



Dr. George Montgomery

## Scottish educator named Dr. Chair

Dr. George Montgomery, director of the Research Unit and Clinic of Donaldson's College for the Deaf in Edinburgh, Scotland, has been named Gallaudet's Powrie V. Doctor Chair of Deaf Studies for spring 1994.

In 1991, Montgomery received an honorary doctor of letters degree from Gallaudet for his efforts in Scotland to include sign language in the education programs for deaf students, and for supporting the employment of deaf teachers.

In addition, Montgomery serves as senior lecturer in applied psychology at the University of Edinburgh, where he supervises undergraduate and postgraduate research on deafness.

While at Gallaudet, Montgomery said he plans to do a survey of deaf workers in the United States on their experiences with discrimination in the workplace, a survey similar to one he completed in Europe. But he has bigger dreams than printing out statistics and commentary for scholars to read.

"The aim is not simply to write a thesis to put in the library," Montgomery said, "but to influence politicians in Europe to develop something like the ADA [Americans with Disabilities Act]. Most of Europe very legally may say, 'I don't like deaf people, I don't want to hire them.'"

Montgomery's other goal is to encourage Gallaudet students to study at Donaldson's College. "I teach hearing American students—they come to Scotland as exchange students for a year. Why shouldn't deaf students have the same thing?"

Montgomery has been working in the field of deafness since he began teaching applied psychology at Edinburgh University, which has always had an interest in deafness. What

*continued on page 2*

## Anderson becomes first African American to lead board

A new era for Gallaudet began Feb. 11 with the selection of Dr. Glenn B. Anderson as chair of the Board of Trustees. "I am delighted to share with you this announcement of the new chair of the Gallaudet University Board of Trustees," said Gallaudet President I. King Jordan during the winter meeting of the board on Kendall Green. "Please join me in welcoming Dr. Anderson."

Anderson is the second deaf person and the first African American to hold the position. He took office at the conclusion of the board meeting.

Alexander Patterson, chair of the board's Committee on Trustees, said, "We are delighted that Dr. Anderson has consented to serve in this leadership position. He has been a member of the Board of Trustees since 1989 and has long demonstrated qualities which will serve the University well as we enter the 21st century."

"His broad understanding of issues in higher education, commitment to strengthening undergraduate education, excellence in research and scholarship, outstanding leadership qualities, and strong ties with constituencies both on and off campus will serve us well as we begin the process of vision implementation and program review which will shape Gallaudet in the months and years to come."

In accepting the appointment, Anderson said, "I am very honored to be asked to serve as the chair of the Gallaudet Board of Trustees. As a deaf person and a Gallaudet graduate, I am deeply committed to the University." Anderson continued, "I am privileged to know many students, faculty, and staff members well, and look forward to working with them, with President I. King Jordan, and with my fellow board members. There are many new challenges Gallaudet must continue to face, and I am eager to begin."

"I also want to thank Phil Bravin for all of his work in the past six years. Phil has worked very hard to solidify working patterns and relationships among board members and to create new and open ties between the board and the members of the campus community. He has laid a foundation which will make my role much easier and more pleasurable, and has created a standard for performance that I can only hope to meet."

Bravin served as board chair since 1988. He vacated the chair when he accepted the position of president of the National Captioning Institute in Falls Church, Va. He will continue to serve as a member of the board.

Since 1982, Anderson has been director of training for the Rehabilitation and Research Training Center for

Deaf and Hard of Hearing Persons at the University of Arkansas in Little Rock, where he also holds the rank of professor.

From 1975 to 1982 Anderson worked as program coordinator of the Continuing Education Program for Deaf Adults at LaGuardia Community College in New York City. Prior to that he was training associate and coordinator of Referral and Counseling Programs at the Deafness Research and Training Center at New York University. From 1970 to 1972, he worked as a vocational rehabilitation counselor for the Michigan Rehabilitation Services in Detroit.

Anderson earned a B.A. in psychology from Gallaudet in 1968, an M.S. in rehabilitation counseling from the University of Arizona in 1970, and a Ph.D. in rehabilitation counseling from New York University in 1982.

Anderson has been a member of many prestigious organizations, including the Rehabilitation Cultural

Diversity Initiative, San Diego State University; the Project on Black Deaf Children and Their Families at Lexington School for the Deaf in New York; and several peer review panels for the Office of Special Education and Rehabilitative Services in the United States Department of Education. He also is a board member and newsletter editor of the Arkansas Association of the Deaf and of the Arkansas Relay Service. In 1992, he was inducted into the American Athletic Association of the Deaf Hall of Fame.

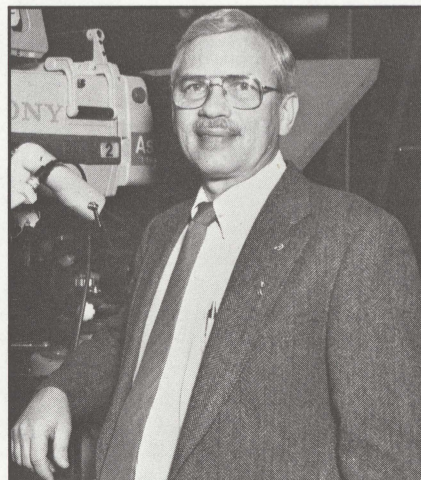
He is a member of the American Association for Counseling and Development, the American Deafness and Rehabilitation Association, the Association for Training and Development, the National Association of the Deaf, the National Rehabilitation Association, the National Black Deaf Advocates, and the Arkansas Association of the Deaf.

Anderson lives in Little Rock with his wife, Karen, and their two children.

## Chair of TV, Film, Photo appointed

Dr. Ronald Nomeland, chair of the Department of Educational Technology, began serving a one-year appointment as chair of the Department of Television, Film, and Photography Feb. 7. Since that department's former chair resigned in February 1993, Acting Dean of the School of Communication William Moses had been serving as both the department's dean and chair.

Nomeland will continue as chair of the Department of Educational Technology during this time with a reduced teaching load. Vice President for Academic Affairs Roslyn Rosen made the appointment on the recommendation of Dr. Moses, whose school houses the television department, and the endorsement of School of Education and Human Services Dean David Martin, whose school houses the Department of Educational Technology.



Dr. Ronald Nomeland

"I am delighted that Dr. Nomeland accepted the challenge of chairing the Department of Television, Film, and Photography," said Dr. Rosen. "He brings to the position much-needed expertise in technology, pedagogy, administration, and community building. The group who stands to benefit the most will be our Gallaudet students, and ultimately, Gallaudet itself."

Nomeland was appointed chair for one year rather than the traditional three years to allow Rosen's Vision Implementation Plan to complete its evaluation of campus academic programs.

"Particularly during this critical time of the Vision Implementation Plan," said Moses, "with increased requests for television services and the increased inclusion of students in production programs, Dr. Nomeland's years of administrative experience will assist the department as it continues to provide a strong academic program and quality productions."

Nomeland has been professor and chair in the Department of Educational Technology since 1980, where he directs a master of science degree program—educational technology: special education/deafness—which he helped initiate and plan. Prior to this, he was director of Kendall Demonstration Elementary School's Division of Educational Technology and was acting director of KDES for the 1973-74 academic year.

Nomeland holds a Ph.D. in instructional technology; master's degrees in education, administration, and supervision and in industrial education; and a bachelor's degree in deaf education.



Lita Aldridge (left), the National Academy's Family Education Programs coordinator, celebrates her retirement Feb. 15 with Lou Brown (second left), Geraldine Frank, and Laura-Jean Gilbert (right). Aldridge worked for the University for 15 years.

## Faculty overrules senate amendment

The University Faculty voted Feb. 14 to amend the *Faculty Guidelines* regarding how faculty performance on the Sign Communication Proficiency Interview (SCPI) will affect personnel actions. The vote and all discussion concerned Section D, a part of a package of recommendations made to the Faculty Senate by the Faculty Welfare Committee (Committee A) Dec. 13. The senate passed the recommendations on Dec. 13, with the exception of Section D.

With the Feb. 14 vote, which overrules the senate's rejection of Section D, faculty members who achieve an Intermediate rating on the SCPI are eligible for reappointment after the third year, for commendable merit increase, and for promotion, contingent upon other departmental evaluation criteria. Previously, faculty members had to achieve an Intermediate Plus rating on the SCPI to be eligible for these personnel actions, except for reappointment after the third year. Prior to the vote, the requirement for an Intermediate Plus level for reappointment after the third year was to begin in 1995.

Because the first part of the amendment does not mention tenure, faculty will still have to achieve a rating of Intermediate Plus to be eligible for tenure until the academic year 1995-96. At that time, the *Faculty Guidelines* require faculty to achieve an Advanced

rating on the SCPI to be eligible for tenure.

This first part of the three-part Section D amendment garnered the most discussion among faculty, with some faculty emphasizing the need for the higher standard of Intermediate Plus to ensure that students can understand their teachers. While no faculty disputed this need, some did refer to Committee A's recent findings that, at present, the faculty cannot rely on the SCPI to distinguish between Intermediate and Intermediate Plus with any consistency. The passing vote was close—33 for and 32 against. The two remaining parts of the amendment passed with much wider margins.

The second part of the amendment requires that all faculty who have not achieved an Intermediate Plus rating on the SCPI continue to take the evaluation each academic year.

The third part of this amendment to the guidelines states that the Faculty Senate will review the changes annually "to determine whether there is justification for maintaining or revising them pending the status of the other recommendations." The "other recommendations" refer to the entire package of recommendations to improve the SCPI made by Committee A, which was passed by the Faculty Senate Dec. 13, with the exception of Section D.

According to University Faculty Chair William Marshall, over the last five weeks one-third of the faculty petitioned for a series of special and regular meetings of the University Faculty to challenge the senate's rejection of Section D and to revise parts of it. The faculty must be engaged in a regular, rather than a special, meeting in order to change the *Faculty Guidelines*.

## 'The Firebugs' comes to Elstad stage

Gallaudet's Department of Theatre Arts presentation of "The Firebugs," Max Frisch's highly acclaimed play about a couple who shelter a pair of arsonists, will open on the Elstad Auditorium stage Feb. 25.

The play, translated from the German script by Mordecai Gorelik and directed by Dr. Victoria Brown, acting chair of Theatre Arts, centers around Gottlieb Biedermann, who discovers that two men who have entered his home uninvited are the arsonists who have already burned down much of his town. Biedermann and his wife, concerned only with saving themselves and their home, provide the arsonists with food, lodging, and matches—all of which serves only to postpone the final holocaust.

The opening performance of "The Firebugs" will be at 8 p.m., with additional performances on Feb. 26 and March 4 and 5 at 8 p.m. and Feb. 27 and March 5 at 2 p.m. All performances are signed with vocal interpretation.

Tickets are \$4 for students (including sign language students) and \$6 for all others. Full-time Gallaudet students will be admitted free with current I.D. Reservations can be made by calling x5500 (V) or 5502 (TTY).

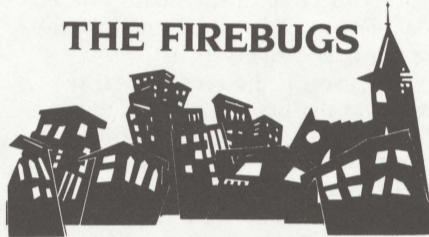
Elstad Auditorium's box office hours are: Feb. 21-24, 2-5 p.m.; Feb. 25, 2-8 p.m.; Feb. 26, 5-8 p.m.; Feb. 27, noon-2 p.m.; Feb. 28, 2-5 p.m.; March 1-3, 2-5 p.m.; March 4, 2-8 p.m.; and March 5, noon-8 p.m.

## Announcements

Classes in self-defense will be offered by the Department of Physical Education and Recreation on Mondays and Wednesdays, Feb. 28-May 2, noon-12:50 p.m., in the Field House. The cost is \$65. Registration will be held Feb. 21-25 in Room 101 of the Field House. For more information, call Stacey Oliff, x5591, or E-mail SOLIFF.

Seventy cachets (a commemorative design stamped on an envelope to denote a postal event) with stamps showing the "I Love You" sign and a mother signing to her baby, originally issued at the groundbreaking for the Gallaudet University Conference Center, are now available for \$2 each, thanks to Albert Hlibok, chair of the stamp cancellation committee. All proceeds from the cachets will go to the Office of Development. To purchase a cachet, contact Dr. Yerker Andersson, Room 242E of HMB, or E-mail YJANDERSSON.

The spring semester hours for the Center for Career Programs' Career Information Center are weekdays, 10 a.m.-noon and 1-4 p.m., with evening hours on Tuesdays and Thursdays, 6-8 p.m. The center is located in Room 202G of Ely Center.



## Dr. Chair selected

*continued from page 1*  
started as an "intellectual interest," Montgomery said, "from that point on took over my life." He has been writing and editing books, articles, and monographs on deafness since 1964. His wife, Joan, has been teaching deaf children for 20 years. And although they are both hearing, most of the couple's social life has been in the deaf community, Montgomery observed. Being at Gallaudet is a particularly enriching experience, Montgomery said. "Because I read a lot of literature from deaf friends in America . . . I was reasonably up to date," Montgomery said. "But Gallaudet is undoubtedly the center for inventive thought in the deaf world. The library here alone is rich in resource material that is not easy to find in other places."

Montgomery's time at Gallaudet has also been a period of making minor adjustments to American culture—such as talking in miles instead of kilometers, for instance. He said that culturally, the differences between the deaf communities in Scotland and the United States are not as great as they are between the hearing communities.

## Classified Ads

**Classified ads** are printed for Gallaudet faculty and staff. Ads must be submitted in writing in person or by mail to *On the Green*, MSSD, Room G-37. Off-campus phone numbers must include an area code and whether the number is voice or TTY. In compliance with the Education of the Deaf Act of 1992, as amended, payment of \$1 per ad per printing must accompany each ad. The deadline for submitting ads is Friday, 10 days before the desired publication. Ads received Feb. 21-25 will be printed March 7.

**SUBLET:** Sunny, beautiful efficiency in Old Town Alexandria, Va., secure building, close to shops, Potomac River, and Metro, avail. early March, lease ends July, \$710/mo. nego. inc. util. Call (703) 519-1761 (V) or E-mail NETUMMERS.

**FOR RENT:** Small 2-BR apt. w/gas heat and range, window AC, W/D, fenced rear yard, short walk to Kendall Green, \$615/mo. plus gas and elec. Call (301) 552-3880 (V).

**FOR SALE:** Radial arm saw, Sears Craftsman 10-in., 2.5 hp, lightly used, 5-drawer cabinet, dust hood, pin routing attachment, more, \$850 new, sell for \$400, inc. carbide-tipped blade if purchased before 2/26. Call x5228 or E-mail TRHARRINGTON.

**FOR SALE:** Boombox w/detachable speakers, equalizer, dual cassette, CD capability, exc. cond., \$50; Uniden radar detector, detects X, K, and Ka, digital band display, \$50. Call x5255 or E-mail I1DBRAVIN.

**WANTED:** Family for au pair, 24-year-old Danish deaf woman, knows ASL, will do housecleaning, cooking, and child sitting in exchange for room and board. Call x5255 or E-mail I1DBRAVIN.



Published each Monday for the staff and faculty of Gallaudet University by the Department of Publications and Production.

**Editor**  
Todd Byrd

**Editorial Staff**  
Lynne McConnell  
Andrea Shettle

**Contributor**  
Bob Weinstock

**Photography Staff**  
Chun Louie  
Joan Schlub

**Typesetting**  
Thomas Corcoran



Gallaudet University is an equal opportunity employer/educational institution and does not discriminate on the basis of race, color, sex, national origin, religion, age, hearing status, disability, covered veteran status, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, source of income, place of business or residence, pregnancy, childbirth, or any other unlawful basis.



Dr. Ann Davidson, dean of the School of Preparatory Studies, recognizes Timothy Anderson, English Language Institute instructor, for five years of service to Gallaudet.